

Return of Private Foundation
or Section 4947(a)(1) Trust Treated as Private Foundation

▶ Do not enter social security numbers on this form as it may be made public.
▶ Go to www.irs.gov/Form990PF for instructions and the latest information.

For calendar year 2021 or tax year beginning

, and ending

Name of foundation Gary Philanthropy		A Employer identification number 81-0587194
Number and street (or P.O. box number if mail is not delivered to street address) 1705 17th Street	Room/suite 200	B Telephone number 303-628-3800
City or town, state or province, country, and ZIP or foreign postal code Denver, CO 80202		C If exemption application is pending, check here <input type="checkbox"/>
G Check all that apply: <input type="checkbox"/> Initial return <input type="checkbox"/> Initial return of a former public charity <input type="checkbox"/> Final return <input type="checkbox"/> Amended return <input type="checkbox"/> Address change <input checked="" type="checkbox"/> Name change		D 1. Foreign organizations, check here <input type="checkbox"/> 2. Foreign organizations meeting the 85% test, check here and attach computation <input type="checkbox"/>
H Check type of organization: <input checked="" type="checkbox"/> Section 501(c)(3) exempt private foundation <input type="checkbox"/> Section 4947(a)(1) nonexempt charitable trust <input type="checkbox"/> Other taxable private foundation		E If private foundation status was terminated under section 507(b)(1)(A), check here <input type="checkbox"/>
I Fair market value of all assets at end of year (from Part II, col. (c), line 16) \$ 234,086,613.	J Accounting method: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other (specify) _____ (Part I, column (d), must be on cash basis.)	F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here <input type="checkbox"/>

Part I Analysis of Revenue and Expenses <small>(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a).)</small>		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received	756,097.		N/A	
	2 Check <input type="checkbox"/> if the foundation is not required to attach Sch. B				
	3 Interest on savings and temporary cash investments				
	4 Dividends and interest from securities	1,743,313.	1,743,313.		
	5a Gross rents				
	b Net rental income or (loss)				
	6a Net gain or (loss) from sale of assets not on line 10	21,492,988.			
	b Gross sales price for all assets on line 6a				
	7 Capital gain net income (from Part IV, line 2)		21,491,629.		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances				
b Less: Cost of goods sold					
c Gross profit or (loss)					
11 Other income	-1,800,811.	-5,523,035.		See Statement 1	
12 Total. Add lines 1 through 11	22,191,587.	17,711,907.			
Operating and Administrative Expenses	13 Compensation of officers, directors, trustees, etc.	950,605.	183,332.		757,048.
	14 Other employee salaries and wages	1,443,896.	67,516.		1,325,495.
	15 Pension plans, employee benefits	698,527.	84,663.		613,864.
	16a Legal fees Stmt 2	199,370.	116,369.		83,001.
	b Accounting fees Stmt 3	39,800.	2,985.		35,820.
	c Other professional fees Stmt 4	2,126,109.	369,636.		1,694,848.
	17 Interest				
	18 Taxes Stmt 5	286,880.	0.		0.
	19 Depreciation and depletion	16,366.	0.		
	20 Occupancy				
	21 Travel, conferences, and meetings	31,701.	3,170.		28,531.
	22 Printing and publications	12,854.	0.		12,854.
	23 Other expenses Stmt 6	1,042,327.	26,628.		1,015,702.
	24 Total operating and administrative expenses. Add lines 13 through 23	6,848,435.	854,299.		5,567,163.
	25 Contributions, gifts, grants paid	3,304,607.			6,975,762.
26 Total expenses and disbursements. Add lines 24 and 25	10,153,042.	854,299.		12,542,925.	
27 Subtract line 26 from line 12:					
a Excess of revenue over expenses and disbursements	12,038,545.				
b Net investment income (if negative, enter -0-)		16,857,608.			
c Adjusted net income (if negative, enter -0-)			N/A		

Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only.		
		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1 Cash - non-interest-bearing	5,146,669.	1,815,883.	1,815,883.
	2 Savings and temporary cash investments	2,265,585.	778,540.	778,540.
	3 Accounts receivable			
	Less: allowance for doubtful accounts			
	4 Pledges receivable			
	Less: allowance for doubtful accounts			
	5 Grants receivable			
	6 Receivables due from officers, directors, trustees, and other disqualified persons			
	7 Other notes and loans receivable			
	Less: allowance for doubtful accounts			
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges	50,959.	59,919.	59,919.
	10a Investments - U.S. and state government obligations			
	b Investments - corporate stock Stmt 7	63,560,851.	67,235,964.	67,235,964.
	c Investments - corporate bonds Stmt 8	55,784,878.	55,289,116.	55,289,116.
	11 Investments - land, buildings, and equipment: basis			
Less: accumulated depreciation				
12 Investments - mortgage loans				
13 Investments - other Stmt 9	77,903,739.	100,448,343.	100,448,343.	
14 Land, buildings, and equipment: basis 108,850.				
Less: accumulated depreciation Stmt 10 79,069.	77,147.	29,781.	29,781.	
15 Other assets (describe See Statement 11)	7,822,054.	8,429,067.	8,429,067.	
16 Total assets (to be completed by all filers - see the instructions. Also, see page 1, item I)	212,611,882.	234,086,613.	234,086,613.	
Liabilities	17 Accounts payable and accrued expenses	1,000,923.	3,685,044.	
	18 Grants payable	5,551,864.	1,949,911.	
	19 Deferred revenue			
	20 Loans from officers, directors, trustees, and other disqualified persons			
	21 Mortgages and other notes payable		1,000,000.	
	22 Other liabilities (describe)			
23 Total liabilities (add lines 17 through 22)	6,552,787.	6,634,955.		
Net Assets or Fund Balances	Foundations that follow FASB ASC 958, check here and complete lines 24, 25, 29, and 30. <input checked="" type="checkbox"/>			
	24 Net assets without donor restrictions	206,059,095.	227,451,658.	
	25 Net assets with donor restrictions			
	Foundations that do not follow FASB ASC 958, check here <input type="checkbox"/>			
	26 Capital stock, trust principal, or current funds			
	27 Paid-in or capital surplus, or land, bldg., and equipment fund			
	28 Retained earnings, accumulated income, endowment, or other funds			
29 Total net assets or fund balances	206,059,095.	227,451,658.		
30 Total liabilities and net assets/fund balances	212,611,882.	234,086,613.		

Part III Analysis of Changes in Net Assets or Fund Balances

1 Total net assets or fund balances at beginning of year - Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1	206,059,095.
2 Enter amount from Part I, line 27a	2	12,038,545.
3 Other increases not included in line 2 (itemize) Unrealized gain on investments	3	9,354,018.
4 Add lines 1, 2, and 3	4	227,451,658.
5 Decreases not included in line 2 (itemize)	5	0.
6 Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 29	6	227,451,658.

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (for example, real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)		(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a				
b	See Attached Statements			
c				
d				
e				
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) ((e) plus (f) minus (g))	
a				
b				
c				
d				
e			21,491,629.	
Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69.			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))	
(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any		
a				
b				
c				
d				
e			21,491,629.	
2	Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7		2	21,491,629.
3	Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). See instructions. If (loss), enter -0- in Part I, line 8		3	N/A

Part V Excise Tax Based on Investment Income (Section 4940(a), 4940(b), or 4948 - see instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter "N/A" on line 1. Date of ruling or determination letter: _____ (attach copy of letter if necessary - see instructions)		1	234,321.
b	All other domestic foundations enter 1.39% (0.0139) of line 27b. Exempt foreign organizations, enter 4% (0.04) of Part I, line 12, col. (b)			
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)		2	0.
3	Add lines 1 and 2		3	234,321.
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)		4	0.
5	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-		5	234,321.
6	Credits/Payments:			
a	2021 estimated tax payments and 2020 overpayment credited to 2021	6a	68,874.	
b	Exempt foreign organizations - tax withheld at source	6b	0.	
c	Tax paid with application for extension of time to file (Form 8868)	6c	220,000.	
d	Backup withholding erroneously withheld	6d	0.	
7	Total credits and payments. Add lines 6a through 6d		7	288,874.
8	Enter any penalty for underpayment of estimated tax. Check here <input checked="" type="checkbox"/> if Form 2220 is attached		8	0.
9	Tax due. If the total of lines 5 and 8 is more than 7, enter amount owed		9	
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid		10	54,553.
11	Enter the amount of line 10 to be: Credited to 2022 estimated tax <input type="checkbox"/> 54,553. Refunded <input checked="" type="checkbox"/>		11	0.

Part VI-A Statements Regarding Activities

		Yes	No
1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		X
1b	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition If the answer is "Yes" to 1a or 1b , attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.		X
1c	Did the foundation file Form 1120-POL for this year?		X
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. ▶ \$ <u>0.</u> (2) On foundation managers. ▶ \$ <u>0.</u>		
e	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. ▶ \$ <u>0.</u>		
2	Has the foundation engaged in any activities that have not previously been reported to the IRS?		X
	If "Yes," attach a detailed description of the activities.		
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes		X
4a	Did the foundation have unrelated business gross income of \$1,000 or more during the year?	X	
4b	If "Yes," has it filed a tax return on Form 990-T for this year?	X	
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year?		X
	If "Yes," attach the statement required by <i>General Instruction T</i> .		
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	X	
7	Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XIV	X	
8a	Enter the states to which the foundation reports or with which it is registered. See instructions. ▶ _____ CO		
8b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by <i>General Instruction G</i> ? If "No," attach explanation	X	
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2021 or the tax year beginning in 2021? See the instructions for Part XIII. If "Yes," complete Part XIII		X
10	Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses		X
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions Stmt 12	X	
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions		X
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	X	
	Website address ▶ <u>www.garycommunity.org</u>		
14	The books are in care of ▶ <u>Gary Philanthropy</u> Telephone no. ▶ <u>303-628-3800</u> Located at ▶ <u>1705 17th Street, 200, Denver, CO</u> ZIP+4 ▶ <u>80202</u>		
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - check here <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the year ▶ <u>15</u> N/A		
16	At any time during calendar year 2021, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?		X
	See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the foreign country ▶ _____		

Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

Table with 3 columns: Question, Yes, No. Rows include 1a(1) through 4b, covering various activities like disqualifying person interactions, disaster assistance, and business holdings.

Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

	Yes	No
5a During the year, did the foundation pay or incur any amount to:		
(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?		X
(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?		X
(3) Provide a grant to an individual for travel, study, or other similar purposes?		X
(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions	X	
(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?		X
b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions	X	
c Organizations relying on a current notice regarding disaster assistance, check here <input type="checkbox"/>		
d If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? See Statement 14	X	
If "Yes," attach the statement required by Regulations section 53.4945-5(d).		
6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If "Yes" to 6b, file Form 8870.		X
7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?		X
b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction? N/A		
8 Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?		X

Part VII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, and foundation managers and their compensation.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
See Statement 13		950,605.	167,695.	0.

2 Compensation of five highest-paid employees (other than those included on line 1). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
Steffanie Clothier - 1705 17th Street, Suite 200, Denver, CO 80202	Dir. of School Readiness 20.00	90,299.	20,361.	0.
Catherine Trom - 1705 17th Street, Suite 200, Denver, CO 80202	Controller 20.00	80,388.	21,242.	0.
Julie Stone - 1705 17th Street, Suite 200, Denver, CO 80202	Dir. Family Economic Mobility 20.00	74,610.	24,269.	0.
Robyn Tsukayama - 1705 17th Street, Suite 200, Denver, CO 80202	Dir. of People & Strategic Ops. 20.00	76,063.	14,274.	0.
Amanda Skryzpchak - 1705 17th Street, Suite 200, Denver, CO 80202	Dir. Strategic Philanthropy & Policy 20.00	74,032.	8,069.	0.
Total number of other employees paid over \$50,000				7

Part VII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors *(continued)*

3 Five highest-paid independent contractors for professional services. If none, enter "NONE."

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
Change Matrix - 2251 N. Rampart Blvd., #365, Las Vegas, NV 89108	Consulting	387,500.
Slalom, LLC P.O. Box 101416, Pasadena, CA 91189	Consulting	378,536.
The Caprock Group, Inc. - 805 West Idaho Street, Suite 200, Boise, ID 83702	Investment Advisor	246,500.
Colorado Futures Center 2698 Hedgerow Circle, Lafayette, CO 80026	Consulting	84,000.
Root Policy Research 6740 East Colfax Avenue, Denver, CO 80220	Consulting	59,000.
Total number of others receiving over \$50,000 for professional services		3

Part VIII-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1 N/A	
2	
3	
4	

Part VIII-B Summary of Program-Related Investments

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1 See Statement 15	500,000.
2 See Statement 16	300,000.
All other program-related investments. See instructions.	
3 During 2021, the Foundation began piloting a down-payment assistance program supporting first-time Black homebuyer under a share-equity model, whereby homebuyers pay this money back when they sell or refinance their homes. As of December 31, 2021 the Foundation disbursed \$893,459 under the program.	893,459.
Total. Add lines 1 through 3	1,693,459.

Part IX Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities	1a	203,098,174.
b	Average of monthly cash balances	1b	7,068,534.
c	Fair market value of all other assets (see instructions)	1c	901,715.
d	Total (add lines 1a, b, and c)	1d	211,068,423.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	0.
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	211,068,423.
4	Cash deemed held for charitable activities. Enter 1.5% (0.015) of line 3 (for greater amount, see instructions)	4	3,166,026.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3	5	207,902,397.
6	Minimum investment return. Enter 5% (0.05) of line 5	6	10,395,120.

Part X Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations, check here and do not complete this part.)

1	Minimum investment return from Part IX, line 6	1	10,395,120.
2a	Tax on investment income for 2021 from Part V, line 5	2a	234,321.
b	Income tax for 2021. (This does not include the tax from Part V.)	2b	345,992.
c	Add lines 2a and 2b	2c	580,313.
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	9,814,807.
4	Recoveries of amounts treated as qualifying distributions	4	994,424.
5	Add lines 3 and 4	5	10,809,231.
6	Deduction from distributable amount (see instructions)	6	0.
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XII, line 1	7	10,809,231.

Part XI Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26	1a	12,542,925.
b	Program-related investments - total from Part VIII-B	1b	1,693,459.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part XII, line 4	4	14,236,384.

Part XII **Undistributed Income** (see instructions)

	(a) Corpus	(b) Years prior to 2020	(c) 2020	(d) 2021
1 Distributable amount for 2021 from Part X, line 7				10,809,231.
2 Undistributed income, if any, as of the end of 2021:				
a Enter amount for 2020 only			0.	
b Total for prior years:		0.		
3 Excess distributions carryover, if any, to 2021:				
a From 2016	1,836,561.			
b From 2017	3,960,596.			
c From 2018	6,404,094.			
d From 2019	7,130,026.			
e From 2020	4,886,545.			
f Total of lines 3a through e	24,217,822.			
4 Qualifying distributions for 2021 from Part XI, line 4: ▶ \$ 14,236,384.				
a Applied to 2020, but not more than line 2a ...			0.	
b Applied to undistributed income of prior years (Election required - see instructions) ...		0.		
c Treated as distributions out of corpus (Election required - see instructions)	0.			
d Applied to 2021 distributable amount				10,809,231.
e Remaining amount distributed out of corpus	3,427,153.			
5 Excess distributions carryover applied to 2021 (If an amount appears in column (d), the same amount must be shown in column (a).)	0.			0.
6 Enter the net total of each column as indicated below:				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	27,644,975.			
b Prior years' undistributed income. Subtract line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b. Taxable amount - see instructions		0.		
e Undistributed income for 2020. Subtract line 4a from line 2a. Taxable amount - see instr. ...			0.	
f Undistributed income for 2021. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2022				0.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)	0.			
8 Excess distributions carryover from 2016 not applied on line 5 or line 7	1,836,561.			
9 Excess distributions carryover to 2022. Subtract lines 7 and 8 from line 6a	25,808,414.			
10 Analysis of line 9:				
a Excess from 2017 ...	3,960,596.			
b Excess from 2018 ...	6,404,094.			
c Excess from 2019 ...	7,130,026.			
d Excess from 2020 ...	4,886,545.			
e Excess from 2021 ...	3,427,153.			

Part XIII Private Operating Foundations (see instructions and Part VI-A, question 9) N/A

1 a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2021, enter the date of the ruling ▶

b Check box to indicate whether the foundation is a private operating foundation described in section 4942(j)(3) or 4942(j)(5)

	Tax year				(e) Total
	(a) 2021	(b) 2020	(c) 2019	(d) 2018	
2 a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part IX for each year listed					
b 85% (0.85) of line 2a					
c Qualifying distributions from Part XI, line 4, for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon:					
a "Assets" alternative test - enter:					
(1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test - enter 2/3 of minimum investment return shown in Part IX, line 6, for each year listed					
c "Support" alternative test - enter:					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part XIV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year-see instructions.)

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)

None

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

None

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc., to individuals or organizations under other conditions, complete items 2a, b, c, and d.

a The name, address, and telephone number or email address of the person to whom applications should be addressed:

b The form in which applications should be submitted and information and materials they should include:

c Any submission deadlines:

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

Part XIV **Supplementary Information** (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution **	Amount
Name and address (home or business)				
a Paid during the year				
50CAN, Inc 1625 K Street Northwest, Suite 400 Washington, DC 20006	None	PC	See Statement	50,000.
Activate Work Inc. 1580 Logan St., Suite 740 Denver, CO 80203	None	PC	See Statement	75,000.
Barton Institute for Community Action 1114 W. 7th Ave., Suite 215 Denver, CO 80204	None	PC	See Statement	22,400.
Bell Policy Center 303 E. 17th Avenue, Suite 400 Denver, CO 80203	None	PC	To support the Family Economic Mobility policy research infrastructure.	150,000.
Benefits in Action 8725 W. 14th Ave. Lakewood, CO 80215	None	PC	See Statement	2,500.
Total See continuation sheet(s) ▶ 3a				6,975,762.
b Approved for future payment				
CLLARO P.O. Box 17932 Denver, CO 80217	None	PC	See Statement	75,000.
Colorado Nonprofit Development Center 789 Sherman Street, Suite 250 Denver, CO 80203	None	PC	See Statement	75,000.
CrossPurpose P.O. Box 2483 Denver, CO 80201	None	PC	See Statement	75,000.
Total See continuation sheet(s) ▶ 3b				460,000.

Part XV-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated.

	Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income
	(a) Business code	(b) Amount	(c) Exclu- sion code	(d) Amount	
1 Program service revenue:					
a _____					
b _____					
c _____					
d _____					
e _____					
f _____					
g Fees and contracts from government agencies					
2 Membership dues and assessments					
3 Interest on savings and temporary cash investments					
4 Dividends and interest from securities			14	1,743,313.	
5 Net rental income or (loss) from real estate:					
a Debt-financed property					
b Not debt-financed property					
6 Net rental income or (loss) from personal property					
7 Other investment income					
8 Gain or (loss) from sales of assets other than inventory	523000	1,359.	18	21,491,629.	
9 Net income or (loss) from special events					
10 Gross profit or (loss) from sales of inventory					
11 Other revenue:					
a Income from pass-through entities			14	-5,734,274.	
b UBTI from pass-through entities	523000	3,722,224.			
c Interest from PRIs			14	181,624.	
d Other income			01	29,615.	
e _____					
12 Subtotal. Add columns (b), (d), and (e)		3,723,583.		17,711,907.	0.
13 Total. Add line 12, columns (b), (d), and (e)				13	21,435,490.

(See worksheet in line 13 instructions to verify calculations.)

Part XV-B Relationship of Activities to the Accomplishment of Exempt Purposes

Line No. ▼	Explain below how each activity for which income is reported in column (e) of Part XV-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes).

Part XVI Information Regarding Transfers to and Transactions and Relationships With Noncharitable Exempt Organizations

		Yes	No
1	Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?		
a Transfers from the reporting foundation to a noncharitable exempt organization of:			
	(1) Cash	1a(1)	X
	(2) Other assets	1a(2)	X
b Other transactions:			
	(1) Sales of assets to a noncharitable exempt organization	1b(1)	X
	(2) Purchases of assets from a noncharitable exempt organization	1b(2)	X
	(3) Rental of facilities, equipment, or other assets	1b(3)	X
	(4) Reimbursement arrangements	1b(4)	X
	(5) Loans or loan guarantees	1b(5)	X
	(6) Performance of services or membership or fundraising solicitations	1b(6)	X
	c Sharing of facilities, equipment, mailing lists, other assets, or paid employees	1c	X
d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received.			

(a) Line no.	(b) Amount involved	(c) Name of noncharitable exempt organization	(d) Description of transfers, transactions, and sharing arrangements
		N/A	

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527? Yes No

b If "Yes," complete the following schedule.

(a) Name of organization	(b) Type of organization	(c) Description of relationship
N/A		

Sign Here Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Signature of officer or trustee	Date	Title
		Interim VP of Finance

May the IRS discuss this return with the preparer shown below? See instr. Yes No

Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN
	Maria Montoya	Maria Montoya	11/15/22		P01363907
	Firm's name	Firm's EIN			
	Firm's address	Phone no.			
	Kundinger, Corder & Montoya, P.C.				(303) 534-5953
	475 Lincoln Street, Suite 200 Denver, CO 80203				

Gary Philanthropy

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold, e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.	(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a Brevet Direct Lending - Short Duration Fund			
b Brevet Direct Lending - Short Duration Fund			
c Gain reported on 990T			
d Generation IM Global Equity Fund			
e Lyme Forest Fund IV TE LP			
f Vision Ridge			
g New Energy Capital Infrastructure Credit Fund LP			
h North Sky			
i North Sky			
j Gain reported on 990T			
k Access Venture			
l Sarona			
m SJF Ventures IV, LP			
n Huntington Capital			
o Elevar Equity III, LP			

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a			-77,051.
b			1,029.
c			-1,029.
d			4,005,134.
e			143,656.
f			4,593,793.
g			18,270.
h			128,346.
i			330.
j			-330.
k			44,104.
l			222,428.
m			420,539.
n			215,633.
o			-121,656.

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69

(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	(l) Losses (from col. (h)) Gains (excess of col. (h) gain over col. (k), but not less than "-0-")
a			-77,051.
b			1,029.
c			-1,029.
d			4,005,134.
e			143,656.
f			4,593,793.
g			18,270.
h			128,346.
i			330.
j			-330.
k			44,104.
l			222,428.
m			420,539.
n			215,633.
o			-121,656.

2 Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 If (loss), enter "-0-" in Part I, line 7 }	2	
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). If (loss), enter "-0-" in Part I, line 8	3	

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold, e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.	(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a Learn Capital Ventures			
b SNW Asset Managed			
c Aperio Group, LLC			
d Vanguard			
e Ethic, Inc			
f King Street			
g			
h			
i			
j			
k			
l			
m			
n			
o			

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a			23,003.
b			217,156.
c			1,716,042.
d			309,019.
e			9,621,832.
f			11,381.
g			
h			
i			
j			
k			
l			
m			
n			
o			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69

(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	(l) Losses (from col. (h)) Gains (excess of col. (h) gain over col. (k), but not less than "-0-")
a			23,003.
b			217,156.
c			1,716,042.
d			309,019.
e			9,621,832.
f			11,381.
g			
h			
i			
j			
k			
l			
m			
n			
o			

2 Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 If (loss), enter "-0-" in Part I, line 7 }	2	21,491,629.
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). If (loss), enter "-0-" in Part I, line 8	3	N/A

Part XIV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Brothers Redevelopment Inc. 2250 Eaton St. Garden Level, Suite B Denver , CO 80214	None	PC	See Statement	52,240.
Building a Better Colorado 511 16th Street, Suite 210 Denver , CO 80202	None	PC	See Statement	100,000.
City Year Inc. 789 Sherman Street, Suite 400 Denver , CO 80203	None	PC	See Statement	50,000.
CityUnite 9742 Quay Loop Broomfield , CO 80021	None	PC	See Statement	70,000.
Clayton Early Learning 3801 Martin Luther King Blvd. Denver , CO 80205	None	PC	See Statement	10,000.
Climb Higher Colorado 466 Pontiac St. Denver , CO 80220	None	PC	See Statement	75,000.
CLLARO P.O. Box 17932 Denver , CO 80217	None	PC	See Statement	75,000.
Colorado Children's Campaign 1580 Lincoln Street, Suite 420 Denver , CO 80203	None	PC	See Statement	345,000.
Colorado Cross-Disability Coalition 1385 S. Colorado Blvd., Suite 610-A Denver , CO 80222	None	PC	See Statement	75,000.
Colorado Department of Public Health and Environment 4300 Cherry Creek Drive South Denver , CO 80246	None	GOV	See Statement	50,000.
Total from continuation sheets				6,675,862.

Part XIV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Colorado Fiscal Institute 1905 Sherman St., Suite 225 Denver , CO 80203	None	PC	See Statement	170,000.
Colorado Nonprofit Development Center 789 Sherman Street, Suite 250 Denver , CO 80203	None	PC	See Statement	75,000.
Co PFS at Risk Youth- MST Project (CO Seminary University of Denver) 2148 S. High Street Denver , CO 80208	None	PC	See Statement	47,153.
Colorado State University Pueblo 2200 Bonforte Boulevard Pueblo, CO 81001	None	GOV	See Statement	2,000.
Colorado Succeeds 8200 Shaffer Parkway, #271432 Littleton , CO 80127	None	PC	See Statement	50,000.
Community College of Denver Foundation Campus Box 250, P.O. Box 173363 Denver , CO 80217	None	PC	See Statement	489,500.
Community Cooperative 1226 Vermont Avenue NW, Suite 200 Washington , DC 20005	None	PC	See Statement	10,254.
Community Investment Alliance 200 E. 7th Street, Suite 412 Loveland, CO 80537	None	PC	See Statement	50,000.
Council for a Strong America 1212 New York Ave., NW, Suite 300 Washington , DC 20005	None	PC	See Statement	93,000.
Colorado Center on Law & Policy (formerly Denver Foundation) 55 Madison, 8th Floor Denver , CO 80206	None	PC	See Statement	100,000.
Total from continuation sheets				

Part XIV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Denver Public Safety Youth Programs 303 West Colfax Avenue, Suite 1000 Denver , CO 80204	None	GOV	See Statement	294,884.
Developmental FX 7770 E. Iliff Ave., Suite C Denver , CO 80231	None	PC	See Statement	9,750.
Early Milestones Colorado 1600 Downing Street, Suite 750 Denver , CO 80218	None	PC	See Statement	185,000.
Elevation Community Land Trust LLC 1114 W. 7th Ave., Suite 101 Denver , CO 80204	None	PC	See Statement	1,000,000.
Energize Colorado 340 Dewey Avenue Boulder , CO 80304	None	PC	See Statement	50,000.
EPIC Colorado 475 Seventeenth St., STE 950 Denver , CO 80202	None	PC	See Statement	50,000.
Front Range Community College - Westminster 3645 W. 112th Ave., B1809 Westminster , CO 80031	None	PC	See Statement	5,979.
Great Education Colorado Fund 1355 S. Colorado Blvd. Building C, Suite 500 Denver , CO 80222	None	PC	See Statement	75,000.
Impact Charitable 1536 Wynkoop Street, Suite 223 Denver , CO 80202	None	PC	To support the Denver Basic Income Project.	25,000.
Invest in Kids 1775 Sherman St., Ste. 1445 Denver , CO 80203	None	PC	See Statement	120,000.
Total from continuation sheets				

Part XIV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Invest in Kids 1775 Sherman St., Ste. 1445 Denver , CO 80203	None	PC	See Statement	500,000.
Jefferson County Human Services 900 Jefferson County Parkway Golden , CO 80401	None	GOV	See Statement	150,000.
Lamar Unidos 109 Lee Avenue, Suite 2 Lamar , CO 81052	None	PC	See Statement	2,142.
Mi Casa Resource Center 345 Grove Street Denver , CO 80219	None	PC	See Statement	5,451.
Mile High United Way Inc 711 Park Avenue West Denver , CO 80205	None	PC	To transfer funding from Wells Fargo to continue Tax Help CO program	25,000.
Mile High United Way Inc 711 Park Avenue West Denver , CO 80205	None	PC	See Statement	180,897.
Mile High Workshop Inc. 13280 E. Mississippi Ave. Aurora , CO 80012	None	PC	See Statement	75,000.
Morgan Community College 920 Barlow Road Fort Morgan , CO 80701	None	GOV	See Statement	4,700.
New Era Colorado Foundation P.O. Box 181153 Denver , CO 80218	None	PC	See Statement	75,000.
Northeastern Junior College 100 College Avenue Sterling , CO 80751	None	GOV	See Statement	2,786.
Total from continuation sheets				2,786.

Part XIV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Parent Possible 800 Grant Street, Suite 200 Denver , CO 80203	None	PC	See Statement	100,000.
Pikes Peak Community College 5675 S. Academy Blvd., Mailbox c-17 Colorado Springs , CO 80906	None	GOV	See Statement	4,728.
Red Rocks Community College 13300 West 6th Avenue Lakewood , CO 80228	None	GOV	See Statement	3,600.
Reach Out and Read Colorado 3705 Martin Luther King Drive, Building E Denver, CO 80205	None	PC	See Statement	70,000.
Reschool 730 17th Street Denver, CO 80202	None	PC	Support for Summer Demonstration Project of LEAP concept	50,000.
Rose Community Foundation 4500 Cheery Creek Drive South, Ste. 900 Denver , CO 80246	None	PC	See Statement	315,000.
Servicios de La Raza 3131 West 14th Avenue Denver , CO 80204	None	PC	See Statement	250,000.
Small Business Majority Foundation Inc. 1015 15th Street, NW, Suite 450 Washington , DC 20005	None	PC	See Statement	52,500.
Stand for Children Leadership Center 2121 SW Broadway, Suite 111 Portland , OR 97201	None	PC	See Statement	9,250.
Tennyson Center for Children at Colorado Christian Home 2950 Tennyson Street Denver , CO 80212	None	PC	See Statement	200,000.
Total from continuation sheets				

Part XIV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
The Barton Institute 1114 W. 7th Ave., Suite 215 Denver, CO 80204	None	PC	See Statement	5,750.
The Community Firm 364 Corona Street Denver, CO 80218	None	PC	See Statement	100,000.
The Early Childhood Partnership of Adams County 8859 Fox Drive, Suite 205 Thornton, CO 80260	None	PC	See Statement	15,750.
The Urban Leadership Foundation of Colorado 1550 Larimer Street, #518 Denver, CO 80202	None	PC	See Statement	50,000.
Trailhead Institute 1385 S. Colorado Blvd, Suite 622 Denver, CO 80222	None	PC	See Statement	65,000.
TSNE MissionWorks 89 South St., Suite 700 Boston, MA 02111	None	PC	See Statement	20,000.
University of Colorado Foundation 1800 Grant Street, Suite 725 Denver, CO 80203	None	PC	See Statement	15,750.
University of Colorado Foundation 1800 Grant Street, Suite 725 Denver, CO 80203	None	PC	See Statement	51,525.
University of Colorado Foundation 1800 Grant Street, Suite 725 Denver, CO 80203	None	PC	See Statement	53,000.
University of Denver- Colorado Evaluation & Action Lab 2255 E. Evans Avenue Denver, CO 80208	None	PC	See Statement	150,000.
Total from continuation sheets				

Part XIV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Young African Americans for Social and Political Activism (YAASPA) P.O. Box 202092 Denver , CO 80220	None	PC	See Statement	50,000.
Invest in Kids 1775 Sherman St., Ste. 1445 Denver , CO 80203	None	PC	Non-Grant Contribution	25,000.
Urban Peak 2100 Stout Street Denver , CO 80205	None	PC	Non-Grant Contribution	15,000.
Denver Academy 4400 East Iliff Avenue Denver , CO 80222	None	PC	Non-Grant Contribution	10,000.
Sky's the Limit Fund 510A Valley Way Milpitas , CA 95035	None	PC	Non-Grant Contribution	10,000.
Cobbled Streets 7360 West 28th Avenue Wheat Ridge , CO 80033	None	PC	Non-Grant Contribution	10,000.
Big Brothers Big Sisters of Colorado Inc. 750 W. Hampden Ave., Suite 450 Denver , CO 80110	None	PC	Non-Grant Contribution	10,000.
The Jewish Center-Chabad of Northwest Metro Denver Inc 4505 W. 112th Ave. Westminster , CO 80031	None	PC	Non-Grant Contribution	5,000.
STRIVE Preparatory Schools 2480 W. 26th Ave., B-360 Denver , CO 80211	None	PC	Non-Grant Contribution	5,000.
Urban Peak 2100 Stout Street Denver , CO 80205	None	PC	Non-Grant Contribution	5,000.
Total from continuation sheets				

Part XIV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Colorado Fiscal Institute 1905 Sherman St., Suite 225 Denver , CO 80203	None	PC	Non-Grant Contribution	5,000.
Global Livingston Institute 3001 Brighton Blvd., Suite 2662 Denver , CO 80216	None	PC	Non-Grant Contribution	5,000.
Global Livingston Institute 3001 Brighton Blvd., Suite 2662 Denver , CO 80216	None	PC	Non-Grant Contribution	5,000.
Denver Academy 4400 East Iliff Avenue Denver , CO 80222	None	PC	Non-Grant Contribution	5,000.
Wyatt Academy 3620 Franklin Street Denver , CO 80205	None	PC	Non-Grant Contribution	5,000.
National Western Center Authority 4701 Marion Street, Suite 401 Denver , CO 80216	None	PC	Non-Grant Contribution	5,000.
Colorado News Collaborative P.O. Box 40866 Denver, CO 80204	None	PC	Non-Grant Contribution	5,000.
River Valley Family Health Center P.O. Box 529 Olathe , CO 81425	None	PC	Non-Grant Contribution	5,000.
Bell Policy Center 303 E. 17th Avenue, Suite 400 Denver , CO 80203	None	PC	Non-Grant Contribution	4,000.
Rocky Mountain MicroFinance Institute (RMMFI) P.O. Box 48138 Denver , CO 80204	None	PC	Non-Grant Contribution	2,500.
Total from continuation sheets				

Part XIV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Teach for America, Inc. 1391 Speer Blvd., Suite 710 Denver , CO 80204	None	PC	Employee Matching Gift	2,500.
Dazzle Africa 4915 N. Juliano Road Las Vegas , NV 89149	None	PC	Employee Matching Gift	2,500.
Collegiate Academies 2625 Thalia Street New Orleans , LA 70113	None	PC	Employee Matching Gift	1,677.
Heart Studios P.O. Box 23734 Nashville , TN 37202	None	PC	Employee Matching Gift	1,000.
Blooming Prairie Veterans Memorial 210 4th St., NE Blooming Prairie , MN 55917	None	PC	Employee Matching Gift	1,000.
Climb Wyoming 1001 W. 31st Street Cheyenne, WY 82001	None	PC	Employee Matching Gift	1,000.
Denver Rescue Mission 6100 Smith Road Denver , CO 80216	None	PC	Employee Matching Gift	1,000.
STRIVE Preparatory Schools 2480 W. 26th Ave., B-360 Denver , CO 80211	None	PC	Employee Matching Gift	1,000.
Pablove Foundation 6607 W. Sunset Blvd. Los Angeles , CA 90028	None	PC	Employee Matching Gift	1,000.
The Bail Project P.O. Box 750 Venice , CA 90294	None	PC	Employee Matching Gift	523.
Total from continuation sheets				

Part XIV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Louisiana Bucket Brigade 2803 Saint Phillip Street New Orleans , LA 70119	None	PC	Employee Matching Gift	500.
Food Bank of the Rockies 10700 E. 45th Avenue Denver , CO 80239	None	PC	Employee Matching Gift	500.
Doctors Without Borders 40 Rector Street, 16th Floor New York , NY 10006	None	PC	Employee Matching Gift	500.
Partners in Health 800 Boylston St., Suite 300 Boston, MA 02199	None	PC	Employee Matching Gift	500.
Tennyson Center for Children at Colorado Christian Home 2950 Tennyson Street Denver , CO 80212	None	PC	Employee Matching Gift	500.
Wyoming Community Foundation 1472 North 5th Street, Suite 201 Laramie, WY 82072	None	PC	Employee Matching Gift	500.
Planned Parenthood of the Rocky Mountains 7155 E. 38th Avenue Denver, CO 80207	None	PC	Employee Matching Gift	100.
March of Dimes 1550 Crystal Drive, Suite 1300 Arlington , VA 22202	None	PC	Employee Matching Gift	300.
STRIVE Preparatory Schools 2480 W. 26th Ave., B-360 Denver , CO 80211	None	PC	Employee Matching Gift	250.
Food Bank of the Rockies 10700 E. 45th Avenue Denver , CO 80239	None	PC	Employee Matching Gift	250.
Total from continuation sheets				

Part XIV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Community Partners P.O. Box 741265 Los Angeles , CA 90074	None	PC	Employee Matching Gift	240.
Libraries Without Borders 1342 Florida Ave., NW Washington, DC 20009	None	PC	Employee Matching Gift	223.
Colorado Ballet Company 1075 Sante Fe Drive Denver , CO 80204	None	PC	Employee Matching Gift	200.
Colorado Humanities 7935 E. Prentice Ave., Ste. 450 Greenwood Village , CO 80111	None	PC	Employee Matching Gift	200.
Union for Reform Judaism 633 3rd Avenue, 7th floor New York , NY 10017	None	PC	Employee Matching Gift	180.
Lutheran Family Services of the Rocky Mountains 363 S. Harlan Street, Suite 200 Denver , CO 80226	None	PC	Employee Matching Gift	150.
Upbeat Colorado 2745 Julian Street Denver , CO 80211	None	PC	Employee Matching Gift	100.
Human Rights Campaign Foundation 1640 Rhode Island Ave., NW Washington , DC 20036	None	PC	Employee Matching Gift	100.
Baton Rouge Youth Coalition 460 North 11th Street Baton Rouge , LA 70802	None	PC	Employee Matching Gift	100.
Bethlehem Academy 105 3rd Ave., SW Faribault , MN 55021	None	PC	Employee Matching Gift	50.
Total from continuation sheets				

Part XIV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
The Family Tree 3805 Marshall Street, #100 Wheat Ridge , CO 80033	None	PC	Employee Matching Gift	50.
Weecycle 20 S. Havana Street, Suite 210 Aurora , CO 80012	None	PC	Employee Matching Gift	50.
Public Broadcasting of Colorado, Inc. 7409 S. Alton Court Centennial , CO 80112	None	PC	Employee Matching Gift	30.
Raise The Future 1325 S. Colorado Blvd., Suite B700 Denver , CO 80222	None	PC	Non-Grant Contribution	500.
Raise The Future 1325 S. Colorado Blvd., Suite B700 Denver , CO 80222	None	PC	Non-Grant Contribution	500.
Colorado Humanities 7935 E. Prentice Ave., Ste. 450 Greenwood Village , CO 80111	None	PC	Non-Grant Contribution	500.
Moonshot edVentures 3840 N. York Street, Suite 145 Denver , CO 80205	None	PC	Non-Grant Contribution	500.
Moonshot edVentures 3840 N. York Street, Suite 145 Denver , CO 80205	None	PC	Non-Grant Contribution	500.
Community First Foundation 5855 Wadsworth Bypass, Unit A Arvada , CO 80003	None	PC	Non-Grant Contribution	25,000.
Stand for Children Leadership Center 2121 SW Broadway, Suite 111 Portland , OR 97201	None	PC	Non-Grant Contribution	10,000.
Total from continuation sheets				

Part XIV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Denver Early Childhood Council 3532 Franklin Street, Suite F Denver , CO 80205	None	PC	Non-Grant Contribution	10,000.
University of Denver 2601 E. Colorado Avenue Denver , CO 80208	None	PC	Non-Grant Contribution	7,500.
Colorado Fiscal Institute 1905 Sherman St., Suite 225 Denver , CO 80203	None	PC	Non-Grant Contribution	3,000.
Total from continuation sheets				

Part XIV Supplementary Information

3 Grants and Contributions Approved for Future Payment (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Enterprise Community Partners, Inc. 70 Corporate Ctr 11000, Broken Land Pkwy. #700 Columbia, MD 21044	None	PC	See Statement	60,000.
Great Education Colorado Fund 1355 S. Colorado Blvd. Building C, Suite 500 Denver, CO 80222	None	PC	See Statement	75,000.
Parent Possible 800 Grant Street, Suite 200 Denver, CO 80203	None	PC	See Statement	100,000.
Total from continuation sheets				235,000.

Part XIV Supplementary Information**3a Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution**

Name of Recipient - 50CAN, Inc

2021 Advocacy Portfolio Investment . We envision TEN as an important partner on our School Readiness ECE goal, our entire Youth Success outcome area, and potentially our entire Family Economic Mobility outcome area, given their deep work with families.

Name of Recipient - Activate Work Inc.

Partnering with employers to provide alternative job training pathways in technology and healthcare for low and middle income students. Committed to shared learning with Gary and plan to scale in 2022. Cohorts of 30, 15 week program, 80% employer placement in livable wage, full-benefit jobs. Activate IT is the most selective of alternative training programs in our cohort, recruiting from Cross Purpose, MiCasa, Warren Village, etc.

Name of Recipient - Barton Institute for Community Action

Part of the ECE Redesign effort to have the data and IT components ready. By having clear direction of what we have and what we need from our data systems, we can advocate for investment of federal funds and stimulus dollars that will enable us to build those systems as part of the ECE redesign.

Name of Recipient - Benefits in Action

To support the 1st year operating the Tax Help Colorado program at Lamar Unidos. Provide free tax preparation to 200 low-income families, helping them claim \$200,000 in refunds and save them approximately \$50,000 in tax preparation fees.

Part XIV Supplementary Information**3a Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution**

Name of Recipient - Brothers Redevelopment Inc.

Supporting two generation family focused wrap-around services for an affordable housing complex in Northwest Aurora to meet the needs of families. Outcomes such as health and wellness, financial stability, education success, and social capital are improved for tenants.

Name of Recipient - Building a Better Colorado

BBCO's true value proposition is its ability to galvanize consensus among grassroots leaders who can serve as trusted and motivated messengers in subsequent advocacy campaigns. BBCO's theory of action is that the pathway to a better Colorado lies in engaging civic leaders in communities across the state in a constructive

Name of Recipient - City Year Inc.

Support for City Year's efforts to deliver programming and demonstrate the impact of delivering services in a high school feeder pattern with improved student success

Name of Recipient - CityUnite

Facilitating 10 business owners to implement and measure impact of innovative solutions to employee income, debt, and wealth-building.

Name of Recipient - Clayton Early Learning

Match for Alliance for Early Success national grant to Clayton Early Learning and the Children's Campaign. Funds advocacy activities and access to national supports from the Alliance and connections with state partners from across the country.

Part XIV Supplementary Information**3a Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution**

Name of Recipient - Climb Higher Colorado

New to Denver; employer-driven model providing alternative pathways in technology for low/middle income students. 70% placement rate in livable, full-benefit jobs; all employer partners are contracted @4-5K/placement. Committed to growing from 30-300 in next 2-3 years.

Name of Recipient - CLLARO

Although our initial advocacy portfolio was remarkably diverse, and although 50% of the organizations are led by leadership who identify as Latino, we only had one organization that was explicitly focused on organizing within the Latino community. CLLARO is exclusively focused on the Latino community across the state, with a strong base of support in the Far Northeast of Denver and Aurora, and their organizing and policy work spans our outcome areas of Youth Success and Family Economic mobility. We are recommending a relatively low investment-to-budget ratio. CLLARO has been rebuilding under new leadership; their new Executive Director has greatly improved their operations and credibility, and they have already significantly diversified their funding base.

Name of Recipient - Colorado Children's Campaign

Investment in policy and advocacy in early childhood - Investing in the Colorado Children's Campaign will support the transformation of Colorado's early childhood system.

Name of Recipient - Colorado Cross-Disability Coalition

Investment in policy and advocacy in early childhood - Investing in the Colorado Children's Campaign will support the transformation of

Part XIV Supplementary Information**3a Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution**

Colorado's early childhood system.

Name of Recipient - Colorado Department of Public Health and Environment

transition funding to support efforts established by Get Ahead

Colorado's longstanding tax credit campaign to help reduce child

poverty and improve health outcomes for Colorado's children and

families

Name of Recipient - Colorado Fiscal Institute

CFI is a long-standing investee of Gary Community Investments and has

provided critical policy analysis and support in the areas of tax and

fiscal policy. Especially as we gear up and look ahead to the 2022 and

2024 ballots as a way of helping to rebuild from the COVID pandemic, we

believe CFI will provide the necessary thought leadership across all of

our outcome areas as we think about how to fund the systemic changes

required to meet our outcome area goals. - time Executive Director,

Carol Hedges, is due to retire in 2021. As a result, we are only

funding CFI for one year as the CFI Board examines its strategy and

considers whether it should merge with other left-of-center policy

organizations (most notably, the Bell Policy Center, another Gary

investee). Chris Watney is on the CFI Board and is actively h

Name of Recipient - Colorado Nonprofit Development Center

Working to abolish historical and present inequalities and inequities

in education that have prevented a majority of Black, Brown, and poor

children from being prepared for the choice of college without

remediation. FaithBridge has primarily done CNDC work with communities

of Color in NE Denver and North Aurora with capacity building with our

Part XIV Supplementary Information**3a Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution**

advocacy/partnership efforts to ensure that we have the staff that is
equipped to continue to educate and be a catalyst for change.

Name of Recipient - Co PFS at Risk Youth- MST Project (CO Seminary
University of Denver)

Support the expansion of Multi-Systemic therapy (MST), an
evidence-based intervention for youth at risk of continued involvement
in the juvenile justice system

Name of Recipient - Colorado State University Pueblo

To support the first year operating Tax Help Colorado program out of
CSU Pueblo. In partnership with Pueblo Community College, CSU Pueblo
will provide free tax preparation to approximately 150 low-income
families, helping them claim more than \$330,000 in refunds and save
them nearly \$37,500 in tax preparation fees.

Name of Recipient - Colorado Succeeds

CO Succeeds proposes to support ECE advocacy over the next three years
as part of the Bold Steps Forward Portfolio. Bring the business voice
to ECE advocacy.

Name of Recipient - Community College of Denver Foundation

Scale up the successful WORKNOW collective impact model by including
new service partners, employer partners and construction training
curriculum tools. Further expand job creation for 30,000 underemployed,
low skilled workers and entrepreneurs in communities affected by the
upcoming large projects.

Part XIV Supplementary Information**3a Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution**

Name of Recipient - Community Cooperative

COMMUNITY COOPERATIVE is the fiscal agent not RMEOC. Support RMEOC

given their unique position as leaders for employee-ownership content,

awareness, and policy in the Rocky Mountain Region. RMEOC provides

consulting services to business owners, governments and professionals.

Build relationship with RMEOC and influence their work on

employee-ownership initiatives and their impact in low-income

communities.

Name of Recipient - Community Investment Alliance

Cultivating a pipeline of non-traditional affordable housing

developments in Denver Metro Area. Assisting w/ pre-development,

regulatory process, capacity-building etc. Recently started her own org

after departing Interfaith Alliance Land Campaign. Potential to partner

with CrossPurpose on creative housing co-location idea.

Name of Recipient - Council for a Strong America

Multi year grant to support general operations, including membership

recruitment, member advocacy, media coverage, and state-specific report

generation. Brief Expected Impact - Council for a Strong America

members will help advance policy successes by lending their voices in

support of priority issues and helping cultivate the support of

conservative policymakers

Name of Recipient - Colorado Center on Law & Policy (formerly Denver

Foundation)

Mile high Connects is a community driven collaborative of community

organizers, philanthropic institutions, non-profit organizations,

Part XIV Supplementary Information

3a Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution

policy advocates, and financial Institutions that works to dismantle

barriers to racial, economic, environmental, and health equity by

ensuring all community residents have access to quality transit and

mobility, housing, and economic opportunity. Brief Expected Impact -

MHC aims to improve the lives of low-income (60% AMI and

below)residents/communities, communities of color, and traditionally

under resourced communities across the Denver Metro Region.

Name of Recipient - Denver Public Safety Youth Programs

Recoverable grant turned into a reg grant- An upstream, preventative

approach to provide early support for runaway youth likely to become

involved in state-funded juvenile justice systems. The primary project

goal was to prevent or reduce juvenile justice and/or child welfare

involvement of project participants with short-term success measures

focusing on participant engagement rates.

Name of Recipient - Developmental FX

To support the final grant cycle of Constellation Philanthropy before

their 2021 sunseting date.

Name of Recipient - Early Milestones Colorado

This is the action portion of the initiative with local and state

projects funded through a pooled fund. Improve the recruitment,

retention and compensation of the ECE Workforce

Name of Recipient - Elevation Community Land Trust LLC

A new, permanently affordable housing platform ? initiated by a

consortium of local foundations and incubated by the

Part XIV Supplementary Information**3a Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution**

nationally-recognized land preservation nonprofit Urban Land

Conservancy that supports low- and moderate-income residents to attain

and sustain homeownership. The self-sustaining platform will help

mitigate housing displacement, keep families in place and offer

solutions to address access to multiple social determinants of health.

In its first 5-years, Elevation will acquire and develop over 700

single family homes, townhomes and condos, providing a range of rental,

lease-to-own and owner-occupied housing options in gentrifying/at-risk

neighborhoods across metro Denver.

Name of Recipient - Energize Colorado

Support a child care program accelerator with new and expanded child

care programs and improved business models

Name of Recipient - EPIC Colorado

To support advocacy efforts and engagement with the business community,

internal capacity and innovative strategies that address the economics

of child care. Leverage business community and organizational expertise

to support legislation and engagement activities in 2022.

Name of Recipient - Front Range Community College - Westminster

To support the 10th year operating the Tax Help Colorado program in

partnership with Front Range Community College. In addition to the

community college students and returning volunteers, the site will

utilize 15-40 Adams 12 high school students to earn up to 3 concurrent

credits. Provide free tax preparation to approximately 1,200

low-income families, helping them claim more than \$1.8 million in

refunds and save them nearly \$240,000 in tax preparation fees. The

Part XIV Supplementary Information**3a Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution**

program also teaches students valuable life skills.

Name of Recipient - Great Education Colorado Fund

Although our initial advocacy portfolio had strong representation in communities of color across Denver and Arapahoe counties, we were underweight in suburban parts of Adams, Arapahoe, and Jefferson counties that are especially important in statewide elections. GEC has a statewide network of ~3,000 volunteers, they are especially strong in swing suburban counties, and they have proven their efficacy at voter contact in the Proposition EE and Amendment B campaigns in the last election cycle. In addition to their on-the-ground advocacy efforts, GEC is also a key player in discussions about the '22/'24 ballot cycles. (They have a particular interest in winning additional revenue for K-12 education.) We consider GEC to be a crucial partner in our Youth Success outcome areas, and we are recommending a relatively small investment-to-budget ratio, as GEC is an established organization with a diversified funding base.

Name of Recipient - Invest in Kids

Implement a 4-yr pilot of IY in two school districts (Aurora & Sheridan S.D.) Improved social emotional development, school readiness and academic success

Name of Recipient - Invest in Kids

Funding for the launch of a new evidence based program in Colorado to serve high need families with home-based mental health services. Launch and eventually scale a program designed to serve the children and families facing the effects of trauma.

Part XIV Supplementary Information**3a Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution**

Name of Recipient - Jefferson County Human Services

New addition to the "housing as a platform" place-based portfolio

stressing the integration of services to support family economic

security as a whole. Funding partnership with Kresge Foundation to

promote innovative structure in family led two-generation human service

delivery. Learning opportunity to discover and document "best

practices" for integrating human service delivery with housing.

Document the "collective acceleration" process (uncharted) for metrics

to promote sustainability through cost savings.

Name of Recipient - Lamar Unidos

To support the 1st year operating the Tax Help Colorado program at

Lamar Unidos. Provide free tax preparation to 80 low-income families,

helping them claim \$160,000 in refunds and save them approximately

\$20,000 in tax preparation fees.

Name of Recipient - Mi Casa Resource Center

To support the first year operating a Tax Help Colorado support site at

Mi Casa Resource Center. Provide technical assistance to 100 families

in accessing GetYourRefund/Tax Help Colorado services.

Name of Recipient - Mile High United Way Inc

This investment funds the development of the Performance Imperative

capacity building platform for nonprofits that are poised to increase

their organizational effectiveness. The five year expected impact of

this initiative is increased impact of targeted nonprofits and the

resulting positive impacts on low-income children and families seeking

Part XIV Supplementary Information**3a Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution**

their services.

Name of Recipient - Mile High Workshop Inc.

Partnering with local manufacturing employers to provide re-entry employment to previously incarcerated workers. Just purchased a pillow company to generate additional earned-income. Requesting assistance w/ employer partners and business model sustainability.

Name of Recipient - Morgan Community College

To support the 13th year operating the Tax Help Colorado program at Morgan Community College. Provide free tax preparation to 450 low-income families, helping them claim \$900,000 in refunds and save them approximately \$90,000 in tax preparation fees. The program also teach students valuable life skills.

Name of Recipient - New Era Colorado Foundation

New Era Colorado (NEC) is the state's singular advocacy organization that explicitly focuses on youth issues and youth election turnout. Founded by now-prominent elected officials State Sen. Steve Fenberg, State Rep. Leslie Herod, and U.S. Rep. Joe Neguse (among others), NEC has demonstrated an impressive ability to register and turnout youth in election years and in developing youth-focused policy and advocacy agendas in intervening years. We envision NEC as an important partner in bringing youth perspectives and power to critical discussions from which they are currently excluded and we see NEC as an important partner for statewide ballot initiatives.

Name of Recipient - Northeastern Junior College

Part XIV Supplementary Information**3a Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution**

To support the 12th year operating the Tax Help Colorado program at
 Northeastern Junior College. Provide free tax preparation to 200
 low-income families, helping them claim \$225,000 in refunds and save
 them approximately \$50,000 in tax preparation fees. The program also
 teaches students valuable life skills.

Name of Recipient - Parent Possible

Funding to conduct coalition strengthening, advocacy and coordinated
 data collection. Strengthen services to families, improve coordination
 and efficiency among program models, advance efforts to expand home
 visiting programming, and focus on investment task force
 recommendations, state agency planning and federal advocacy.

Name of Recipient - Pikes Peak Community College

To support the 10th year operating the Tax Help Colorado program at
 Pikes Peak Community College. Provide free tax preparation to 475
 low-income families, helping them claim nearly \$1 million in refunds
 and save them approximately \$118,000 in tax preparation fees. The
 program also teaches students valuable life skills.

Name of Recipient - Red Rocks Community College

To support the 8th year operating the Tax Help Colorado program at Red
 Rocks Community College. Provide free tax preparation to 300
 low-income families, helping them claim \$480,000 in refunds and save
 them approximately \$75,000 in tax preparation fees. The program also
 teaches students valuable life skills.

Name of Recipient - Reach Out and Read Colorado

Part XIV Supplementary Information**3a Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution**

Organizational support for program delivery and scaling strategy to
increased literacy success and school readiness

Name of Recipient - Rose Community Foundation

Rose will serve as the fiscal sponsor for the pooled philanthropic
funding for the Early Childhood Workforce Innovation Grants. Rose will
allow the partners to seek out additional funders for this project
because they can add their funds to this pool.

Name of Recipient - Servicios de La Raza

Servicios de la Raza (SLDR) is the largest Latino-led nonprofit in
Colorado, with a focus on direct service provision in physical and
mental health as well as advocacy at the state level. Given the vast
array of services they provide, and the wide range of communities in
which they operate, we envision SCLR as an important partner across all
three of our outcome areas and a critical service provider voice in our
overall advocacy portfolio

Name of Recipient - Small Business Majority Foundation Inc.

Partner with other business groups, organizations and experts to
promote awareness on how small businesses are impacted by healthcare
reform, clean energy, access to credit and other key issues. Effective
promotion of rules, regulations and legislation that benefit low income
entrepreneurs and their families.

Name of Recipient - Stand for Children Leadership Center

Community research, feedback and prototype sessions with families and
educators about early literacy reports.

Part XIV Supplementary Information

3a Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution

Name of Recipient - Tennyson Center for Children at Colorado Christian

Home

To support the implementation of Rewiring Child Welfare, a project to redirect how Colorado's child welfare system funding is allocated.

Name of Recipient - The Barton Institute

To support The Village Instititue as a final grant cycle of

Constellation Philanthropy before their 2021 sunseting date.

Name of Recipient - The Community Firm

Part 2 of this pilot oppportunity has the potential to demonstrate a new model of financial support to prevent evictions for low-income families to help bridge them to full financial sustainability through the public rental assistance funds they will be administering. Brief Expected

Impact - It's expected that this pilot oppportunity will demonstrate the effectiveness of negotiated rental debt and no-interest loans enabling low-income families avoid eviction.

Name of Recipient - The Early Childhood Partnership of Adams County

To support the final grant cycle of Constellation Philanthropy before their 2021 sunseting date.

Name of Recipient - The Urban Leadership Foundation of Colorado

2021 Advocacy Portfolio Investment .We envision ULF as an important partner across all three of our outcome areas (but especially Family Economic Mobility)

Part XIV Supplementary Information**3a Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution**

Name of Recipient - Trailhead Institute

CEEMI is building a partnership of public, private, and philanthropic stakeholders to scale effective, rigorously evaluated postsecondary and workforce development programs. The goal, via a rigorous evidence-based strategy, is to measurably and sustainably increase wages and postsecondary credential attainment, help Coloradans with low incomes and barriers to employment achieve economic self-sufficiency, build more equitable CO

Name of Recipient - TSNE MissionWorks

General operating funds to support the ongoing membership development and investment pipeline to support continued investment in the early childhood sector and engagement of individuals of wealth.

Name of Recipient - University of Colorado Foundation

To support the final grant cycle of Constellation Philanthropy before their 2021 sunseting date.

Name of Recipient - University of Colorado Foundation

Implement a second Harris Program cohort for community-based fellows through a distance learning platform with improved healthy development of young children and school readiness through increased ECMH workforce of specially trained clinicians

Name of Recipient - University of Colorado Foundation

Match for national Early Educators Investment Collaborative -4 partners received a \$2.3M grant and have some additional needs to complete the match

Part XIV Supplementary Information

3a Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution

Name of Recipient - University of Denver- Colorado Evaluation & Action

Lab

To support the RISE Fund, a partnership between Gary and Gov. Jared Polis, is one of Gary's critical investments in addressing COVID-19 learning loss. With this proposed investment, and in partnership with the State, The University of Denver's Colorado Evaluation Lab will evaluate 13 programs funded by the RISE Fund for their impact.

Name of Recipient - Young African Americans for Social and Political

Activism (YAASPA)

2021 Advocacy Portfolio Investment . We envision YAASPA as an important partner for all of our Youth Success outcome area goals, and potentially also for our Family Economic Mobility self-sufficiency income goal.

Part XIV Supplementary Information**3b Grants and Contributions Approved for Future Payment Continuation of Purpose of Grant or Contribution**

Name of Recipient - CLLARO

Support to reach the Latino community across the state, with CLLARO's strong base of support in the Far Northeast of Denver and Aurora, and their organizing and policy work spans our outcome areas of Youth Success and Family Economic mobility.

Name of Recipient - Colorado Nonprofit Development Center

Support capacity building with our advocacy/partnership efforts to ensure that we have the staff that is equipped to continue to educate and be a catalyst for moving faith partners, families and students to act to ensure that we are abolishing inequalities and inequities and developing a reality that will prepare all children for the choice of college without the need for remediation.

Name of Recipient - CrossPurpose

Support Family economic mobility by Community-building, therapy, financial counseling, and early-stage job skills leading to consistent income growth. 4-6 month programs with 80% placement in \$20+/hr. Scaling from 125 participants to 500 by 2025.

Name of Recipient - Enterprise Community Partners, Inc.

Facilitating a network of local housing and non-profit providers to preserve NOAH, build the data-base of affordable housing, and provide boots-on-the-ground options for ownership being pressured to sell to luxury developers.

Name of Recipient - Great Education Colorado Fund

Support the Youth Success outcome area with a statewide network of

Part XIV Supplementary Information

3b Grants and Contributions Approved for Future Payment Continuation of Purpose of Grant or Contribution

=3,000 volunteers, they are especially strong in swing suburban
 counties, and they have proven their efficacy at voter contact in the
 Proposition EE and Amendment B campaigns in the last election cycle. In
 addition to their on-the-ground advocacy efforts, GEC is also a key
 player in discussions about the '22/'24 ballot cycles. (They have a
 particular interest in winning additional revenue for K-12 education.)

Name of Recipient - Parent Possible

Support a coalition strengthening, advocacy and coordinated data
 collection to strengthen services to families, improve coordination and
 efficiency among program models, advance efforts to expand home
 visiting programming, and focus on investment task force
 recommendations, state agency planning and federal advocacy.

Schedule B
(Form 990)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990 or Form 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization

Gary Philanthropy

Employer identification number

81-0587194

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)() (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization Gary Philanthropy	Employer identification number 81-0587194
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Gary Community Investment Company 1705 17th Street, Suite 200 Denver, CO 80202	\$ 681,097.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II for noncash contributions.)
2	City Fund 6312 Seven Corners Center, #354 Falls Church, VA 22044	\$ 50,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	Tax Help Colorado c/o Wells Fargo 550 S. 4th St. Minneapolis, MN 55415	\$ 25,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization Gary Philanthropy	Employer identification number 81-0587194
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Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
1	Shared expenses paid by Gary Ventures on behalf of Gary Philanthropy.	\$ 681,097.	12/31/21
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____

Name of organization Gary Philanthropy	Employer identification number 81-0587194
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Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) ▶ \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

Underpayment of Estimated Tax by Corporations

▶ Attach to the corporation's tax return. Form 990-PF

2021

▶ Go to www.irs.gov/Form2220 for instructions and the latest information.

Name Gary Philanthropy	Employer identification number 81-0587194
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Note: Generally, the corporation is not required to file Form 2220 (see Part II below for exceptions) because the IRS will figure any penalty owed and bill the corporation. However, the corporation may still use Form 2220 to figure the penalty. If so, enter the amount from page 2, line 38, on the estimated tax penalty line of the corporation's income tax return, but **do not** attach Form 2220.

Part I Required Annual Payment

1 Total tax (see instructions)		1	234,321.
2 a Personal holding company tax (Schedule PH (Form 1120), line 26) included on line 1	2a		
b Look-back interest included on line 1 under section 460(b)(2) for completed long-term contracts or section 167(g) for depreciation under the income forecast method	2b		
c Credit for federal tax paid on fuels (see instructions)	2c		
d Total. Add lines 2a through 2c		2d	
3 Subtract line 2d from line 1. If the result is less than \$500, do not complete or file this form. The corporation does not owe the penalty		3	234,321.
4 Enter the tax shown on the corporation's 2020 income tax return. See instructions. Caution: If the tax is zero or the tax year was for less than 12 months, skip this line and enter the amount from line 3 on line 5		4	92,945.
5 Required annual payment. Enter the smaller of line 3 or line 4. If the corporation is required to skip line 4, enter the amount from line 3		5	92,945.

Part II Reasons for Filing - Check the boxes below that apply. If any boxes are checked, the corporation **must** file Form 2220 even if it does not owe a penalty. See instructions.

- 6 The corporation is using the adjusted seasonal installment method.
- 7 The corporation is using the annualized income installment method.
- 8 The corporation is a "large corporation" figuring its first required installment based on the prior year's tax.

Part III Figuring the Underpayment

	(a)	(b)	(c)	(d)
9 Installment due dates. Enter in columns (a) through (d) the 15th day of the 4th (Form 990-PF filers: Use 5th month), 6th, 9th, and 12th months of the corporation's tax year	9 05/15/21	06/15/21	09/15/21	12/15/21
10 Required installments. If the box on line 6 and/or line 7 above is checked, enter the amounts from Sch A, line 38. If the box on line 8 (but not 6 or 7) is checked, see instructions for the amounts to enter. If none of these boxes are checked, enter 25% (0.25) of line 5 above in each column	10 22,616.	8,023.	27,792.	2,736.
11 Estimated tax paid or credited for each period. For column (a) only, enter the amount from line 11 on line 15. See instructions	11 68,874.			
Complete lines 12 through 18 of one column before going to the next column.				
12 Enter amount, if any, from line 18 of the preceding column		12 46,258.	38,235.	10,443.
13 Add lines 11 and 12		13 46,258.	38,235.	10,443.
14 Add amounts on lines 16 and 17 of the preceding column				
15 Subtract line 14 from line 13. If zero or less, enter -0-	15 68,874.	46,258.	38,235.	10,443.
16 If the amount on line 15 is zero, subtract line 13 from line 14. Otherwise, enter -0-		16 0.	0.	
17 Underpayment. If line 15 is less than or equal to line 10, subtract line 15 from line 10. Then go to line 12 of the next column. Otherwise, go to line 18				
18 Overpayment. If line 10 is less than line 15, subtract line 10 from line 15. Then go to line 12 of the next column	18 46,258.	38,235.	10,443.	

Go to Part IV on page 2 to figure the penalty. Do not go to Part IV if there are no entries on line 17 - no penalty is owed.

Part IV Figuring the Penalty

	(a)	(b)	(c)	(d)
19 Enter the date of payment or the 15th day of the 4th month after the close of the tax year, whichever is earlier. (C corporations with tax years ending June 30 and S corporations: Use 3rd month instead of 4th month. Form 990-PF and Form 990-T filers: Use 5th month instead of 4th month.) See instructions	19			
20 Number of days from due date of installment on line 9 to the date shown on line 19	20			
21 Number of days on line 20 after 4/15/2021 and before 7/1/2021	21			
22 Underpayment on line 17 x $\frac{\text{Number of days on line 21} \times 3\% (0.03)}{365}$	22	\$	\$	\$
23 Number of days on line 20 after 6/30/2021 and before 10/1/2021	23			
24 Underpayment on line 17 x $\frac{\text{Number of days on line 23} \times 3\% (0.03)}{365}$	24	\$	\$	\$
25 Number of days on line 20 after 9/30/2021 and before 1/1/2022	25			
26 Underpayment on line 17 x $\frac{\text{Number of days on line 25} \times 3\% (0.03)}{365}$	26	\$	\$	\$
27 Number of days on line 20 after 12/31/2021 and before 4/1/2022	27			
28 Underpayment on line 17 x $\frac{\text{Number of days on line 27} \times 3\% (0.03)}{365}$	28	\$	\$	\$
29 Number of days on line 20 after 3/31/2022 and before 7/1/2022	29			
30 Underpayment on line 17 x $\frac{\text{Number of days on line 29} \times \%}{365}$	30	\$	\$	\$
31 Number of days on line 20 after 6/30/2022 and before 10/1/2022	31			
32 Underpayment on line 17 x $\frac{\text{Number of days on line 31} \times \%}{365}$	32	\$	\$	\$
33 Number of days on line 20 after 9/30/2022 and before 1/1/2023	33			
34 Underpayment on line 17 x $\frac{\text{Number of days on line 33} \times \%}{365}$	34	\$	\$	\$
35 Number of days on line 20 after 12/31/2022 and before 3/16/2023	35			
36 Underpayment on line 17 x $\frac{\text{Number of days on line 35} \times \%}{365}$	36	\$	\$	\$
37 Add lines 22, 24, 26, 28, 30, 32, 34, and 36	37	\$	\$	\$
38 Penalty. Add columns (a) through (d) of line 37. Enter the total here and on Form 1120, line 34; or the comparable line for other income tax returns	38			\$ 0.

* Use the penalty interest rate for each calendar quarter, which the IRS will determine during the first month in the preceding quarter. These rates are published quarterly in an IRS News Release and in a revenue ruling in the Internal Revenue Bulletin. To obtain this information on the Internet, access the IRS website at www.irs.gov. You can also call 1-800-829-4933 to get interest rate information.

Schedule A Adjusted Seasonal Installment Method and Annualized Income Installment Method

See instructions.

Form 1120-S filers: For lines 1, 2, 3, and 21, "taxable income" refers to excess net passive income or the amount on which tax is imposed under section 1374(a), whichever applies.

Part I Adjusted Seasonal Installment Method

Caution: Use this method only if the base period percentage for any 6 consecutive months is at least 70%.
See instructions.

		(a)	(b)	(c)	(d)
		First 3 months	First 5 months	First 8 months	First 11 months
1 Enter taxable income for the following periods.					
a Tax year beginning in 2018	1a				
b Tax year beginning in 2019	1b				
c Tax year beginning in 2020	1c				
2 Enter taxable income for each period for the tax year beginning in 2021. See the instructions for the treatment of extraordinary items	2				
3 Enter taxable income for the following periods.		First 4 months	First 6 months	First 9 months	Entire year
a Tax year beginning in 2018	3a				
b Tax year beginning in 2019	3b				
c Tax year beginning in 2020	3c				
4 Divide the amount in each column on line 1a by the amount in column (d) on line 3a	4				
5 Divide the amount in each column on line 1b by the amount in column (d) on line 3b	5				
6 Divide the amount in each column on line 1c by the amount in column (d) on line 3c	6				
7 Add lines 4 through 6	7				
8 Divide line 7 by 3.0	8				
9a Divide line 2 by line 8	9a				
b Extraordinary items (see instructions)	9b				
c Add lines 9a and 9b	9c				
10 Figure the tax on the amt on ln 9c using the instr for Form 1120, Sch J, line 2, or comparable line of corp's return ...	10				
11a Divide the amount in columns (a) through (c) on line 3a by the amount in column (d) on line 3a	11a				
b Divide the amount in columns (a) through (c) on line 3b by the amount in column (d) on line 3b	11b				
c Divide the amount in columns (a) through (c) on line 3c by the amount in column (d) on line 3c	11c				
12 Add lines 11a through 11c	12				
13 Divide line 12 by 3.0	13				
14 Multiply the amount in columns (a) through (c) of line 10 by columns (a) through (c) of line 13. In column (d), enter the amount from line 10, column (d)	14				
15 Enter any alternative minimum tax (trusts only) for each payment period. See instructions	15				
16 Enter any other taxes for each payment period. See instr.	16				
17 Add lines 14 through 16	17				
18 For each period, enter the same type of credits as allowed on Form 2220, lines 1 and 2c. See instructions	18				
19 Total tax after credits. Subtract line 18 from line 17. If zero or less, enter -0-	19				

Part II ^{**} Annualized Income Installment Method

		(a)	(b)	(c)	(d)
		First <u>2</u> months	First <u>4</u> months	First <u>7</u> months	First <u>10</u> months
20	Annualization periods (see instructions)				
21	Enter taxable income for each annualization period. See instructions for the treatment of extraordinary items	1,084,682.	1,469,506.	3,269,518.	3,667,101.
22	Annualization amounts (see instructions)	6.000000	3.000000	1.714290	1.200000
23a	Annualized taxable income. Multiply line 21 by line 22 ...	6,508,092.	4,408,518.	5,604,902.	4,400,521.
23b	b Extraordinary items (see instructions)				
23c	c Add lines 23a and 23b	6,508,092.	4,408,518.	5,604,902.	4,400,521.
24	Figure the tax on the amount on line 23c using the instructions for Form 1120, Schedule J, line 2, or comparable line of corporation's return	90,462.	61,278.	77,908.	61,167.
25	Enter any alternative minimum tax (trusts only) for each payment period (see instructions)				
26	Enter any other taxes for each payment period. See instr.				
27	Total tax. Add lines 24 through 26	90,462.	61,278.	77,908.	61,167.
28	For each period, enter the same type of credits as allowed on Form 2220, lines 1 and 2c. See instructions				
29	Total tax after credits. Subtract line 28 from line 27. If zero or less, enter -0-	90,462.	61,278.	77,908.	61,167.
30	Applicable percentage	25%	50%	75%	100%
31	Multiply line 29 by line 30	22,616.	30,639.	58,431.	61,167.

Part III Required Installments

		1st installment	2nd installment	3rd installment	4th installment
		Note: Complete lines 32 through 38 of one column before completing the next column.			
32	If only Part I or Part II is completed, enter the amount in each column from line 19 or line 31. If both parts are completed, enter the smaller of the amounts in each column from line 19 or line 31	22,616.	30,639.	58,431.	61,167.
33	Add the amounts in all preceding columns of line 38. See instructions		22,616.	30,639.	58,431.
34	Adjusted seasonal or annualized income installments. Subtract line 33 from line 32. If zero or less, enter -0- ...	22,616.	8,023.	27,792.	2,736.
35	Enter 25% (0.25) of line 5 on page 1 of Form 2220 in each column. Note: "Large corporations," see the instructions for line 10 for the amounts to enter	23,236.	93,924.	58,580.	58,581.
36	Subtract line 38 of the preceding column from line 37 of the preceding column		620.	86,521.	117,309.
37	Add lines 35 and 36	23,236.	94,544.	145,101.	175,890.
38	Required installments. Enter the smaller of line 34 or line 37 here and on page 1 of Form 2220, line 10. See instructions	22,616.	8,023.	27,792.	2,736.

Form 990-PF	Other Income		Statement	1
Description	(a) Revenue Per Books	(b) Net Invest- ment Income	(c) Adjusted Net Income	
Income from pass-through entities	-5,734,274.	-5,734,274.		
UBTI from pass-through entities	3,722,224.	0.		
Interest from PRIs	181,624.	181,624.		
Other income	29,615.	29,615.		
Total to Form 990-PF, Part I, line 11	-1,800,811.	-5,523,035.		

Form 990-PF	Legal Fees			Statement	2
Description	(a) Expenses Per Books	(b) Net Invest- ment Income	(c) Adjusted Net Income	(d) Charitable Purposes	
Polsinelli PC	52,267.	47,880.		4,387.	
Tuthill & Hughes LLP	312.	0.		312.	
Davis Graham & Stubb	67,254.	63,784.		3,470.	
Offit Kurman Attorneys At Law	4,705.	4,705.		0.	
Learning League legal fees	74,832.	0.		74,832.	
To Fm 990-PF, Pg 1, ln 16a	199,370.	116,369.		83,001.	

Form 990-PF	Accounting Fees			Statement	3
Description	(a) Expenses Per Books	(b) Net Invest- ment Income	(c) Adjusted Net Income	(d) Charitable Purposes	
Kundinger, Corder & Engle, P.C.	39,800.	2,985.		35,820.	
To Form 990-PF, Pg 1, ln 16b	39,800.	2,985.		35,820.	

Form 990-PF	Other Professional Fees			Statement 4
Description	(a) Expenses Per Books	(b) Net Invest- ment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Other professional fees	234,127.	0.		234,127.
The Caprock Group	246,500.	184,875.		0.
Change Matrix	387,500.	0.		387,500.
Root Policy Research	59,000.	0.		59,000.
Colorado Futures Center	84,000.	0.		84,000.
Consume & Create	52,500.	0.		52,500.
Slalom, LLC	378,536.	0.		378,536.
Aperio Group	65,209.	65,209.		0.
SNW Asset Management LLC	89,955.	89,955.		0.
Ethic Inc.	29,597.	29,597.		0.
Learning League contract labor	498,053.	0.		498,053.
Learning League other consulting	1,132.	0.		1,132.
To Form 990-PF, Pg 1, ln 16c	2,126,109.	369,636.		1,694,848.

Form 990-PF	Taxes			Statement 5
Description	(a) Expenses Per Books	(b) Net Invest- ment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Excise tax accrual basis	286,880.	0.		0.
To Form 990-PF, Pg 1, ln 18	286,880.	0.		0.

Form 990-PF	Other Expenses			Statement 6
Description	(a) Expenses Per Books	(b) Net Invest- ment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Other expenses	223,516.	22,325.		201,194.
Insurance	24,766.	2,477.		22,289.
Professional development	18,651.	1,826.		16,825.
Advertising	94,297.	0.		94,297.
In-kind shared office expenses	681,097.	0.		681,097.
To Form 990-PF, Pg 1, ln 23	1,042,327.	26,628.		1,015,702.

Form 990-PF	Corporate Stock	Statement	7
Description	Book Value	Fair Market Value	
Ethic Inc	41,705,697.	41,705,697.	
Generation IM Global Equity	20,163,269.	20,163,269.	
Vanguard FTSE Emerging	5,366,998.	5,366,998.	
Total to Form 990-PF, Part II, line 10b	67,235,964.	67,235,964.	

Form 990-PF	Corporate Bonds	Statement	8
Description	Book Value	Fair Market Value	
SNW Asset Management LLC	55,289,116.	55,289,116.	
Total to Form 990-PF, Part II, line 10c	55,289,116.	55,289,116.	

Form 990-PF	Other Investments	Statement	9
Description	Valuation Method	Book Value	Fair Market Value
Access Venture Partners IV	FMV	1,113,615.	1,113,615.
Achieve Partners	FMV	2,822,142.	2,822,142.
Althelia	FMV	1,039,936.	1,039,936.
Apis & Heritage Legacy Fund I	FMV	450,692.	450,692.
Brevet Special Opportunity Fund	FMV	14,838,209.	14,838,209.
Bridges Ventures, LP	FMV	2,240,387.	2,240,387.
Chamba Inc.	FMV	100,000.	100,000.
CIM Enterprise Fund, LP	FMV	5,000,000.	5,000,000.
Elevar Equity Fund III	FMV	9,109,645.	9,109,645.
EveryDay Labs	FMV	500,000.	500,000.
Global SME Growth Fund LP	FMV	3,121,154.	3,121,154.
Greenbacker	FMV	5,084,723.	5,084,723.
Guardian Collective App Inc	FMV	499,998.	499,998.
Honest Jobs, Inc.	FMV	100,000.	100,000.
Huntington Capital Fund III	FMV	1,040,623.	1,040,623.
Impact America Fund II, LP	FMV	749,394.	749,394.
Indus Asia	FMV	10,794.	10,794.
Kimpact Evergreen Real Estate	FMV	15,576,229.	15,576,229.
King Street Capital, Ltd.	FMV	222,435.	222,435.
Landed Homeownership Impact	FMV	2,267,653.	2,267,653.
Learn Capital Venture	FMV	4,812,002.	4,812,002.

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	FMV		
LearnStart I	2,525,954.		2,525,954.
LearnStart II	337,109.		337,109.
Lendable SIV	5,025,000.		5,025,000.
Lyme Forest Fund IV, LP	5,991,921.		5,991,921.
New Energy Capital Infrastruct	1,034,424.		1,034,424.
North Sky Clean Growth Fund IV	1,534,453.		1,534,453.
ParentPowered	220,000.		220,000.
Reach III, LP	995,023.		995,023.
Sarona Frontier Markets Fnd II	3,125,065.		3,125,065.
SJF Ventures IV	2,347,637.		2,347,637.
Vision Ridge Sustainable Asset	4,824,525.		4,824,525.
Vyllage Co.	748,452.		748,452.
Wonderschool	90,000.		90,000.
Zeal Capital Partners Fund I	949,149.		949,149.
Total to Form 990-PF, Part II, line 13	100,448,343.		100,448,343.

Form 990-PF Depreciation of Assets Not Held for Investment Statement 10

Description	Cost or Other Basis	Accumulated Depreciation	Book Value
Equipment	108,850.	79,069.	29,781.
Total To Fm 990-PF, Part II, ln 14	108,850.	79,069.	29,781.

Form 990-PF Other Assets Statement 11

Description	Beginning of Yr Book Value	End of Year Book Value	Fair Market Value
Program related investments	6,759,115.	7,527,352.	7,527,352.
East 25th Avenue LLC	45,637.	45,536.	45,536.
Investment interest, dividends and distributions receivable	1,017,302.	856,179.	856,179.
To Form 990-PF, Part II, line 15	7,822,054.	8,429,067.	8,429,067.

Form 990-PF

Schedule of Controlled Entities
Part VI-A, Line 11

Statement 12

Name of Controlled Entity

Employer ID No

East 25th Avenue LLC

81-0587194

Address

Excess Business Holding [] Yes [x] No

1705 17th Street, Suite 200
Denver, CO 80202

Name of Controlled Entity

Employer ID No

Learning League LLC

87-2035530

Address

Excess Business Holding [] Yes [x] No

1705 17th Street, Suite 200
Denver, CO 80202

Form 990-PF	Part VII - List of Officers, Directors Trustees and Foundation Managers	Statement 13
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Name and Address	Title and Avrg Hrs/Wk	Compen- sation	Employee Ben Plan Expense Contrib Account	
Chris Watney 1705 17th Street, Ste. 200 Denver, CO 80202	Chairman 5.00	0.	0.	0.
Luis Durate 1705 17th Street, Ste. 200 Denver, CO 80202	Vice Chairman 5.00	0.	0.	0.
David Younggren 1705 17th Street, Ste. 200 Denver, CO 80202	Member 5.00	0.	0.	0.
Robert Gary 1705 17th Street, Ste. 200 Denver, CO 80202	Member 5.00	0.	0.	0.
Nancy Gary 1705 17th Street, Ste. 200 Denver, CO 80202	Member 5.00	0.	0.	0.
Tom Gougeon 1705 17th Street, Ste. 200 Denver, CO 80202	Member 5.00	0.	0.	0.
Jim Kelley 1705 17th Street, Ste. 200 Denver, CO 80202	Member 5.00	0.	0.	0.
Michael Johnston 1705 17th Street, Ste. 200 Denver, CO 80202	President & CEO 20.00	219,606.	18,594.	0.
Carey Dobbertin 1705 17th Street, Ste. 200 Denver, CO 80202	CFO & Treasurer 20.00	109,255.	14,965.	0.
Ami Desai 1705 17th Street, Ste. 200 Denver, CO 80202	COO 20.00	106,892.	17,937.	0.
Damion Lee Natali 1705 17th Street, Ste. 200 Denver, CO 80202	VP Strategic Philanthropy & Policy 20.00	116,304.	23,893.	0.

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Santhosh Ramdoss 1705 17th Street, Ste. 200 Denver, CO 80202	VP Impact Investing 20.00	132,573.	33,806.	0.
Eric Parrie 1705 17th Street, Ste. 200 Denver, CO 80202	VP Builds 20.00	101,226.	17,407.	0.
Chyrise Harris 1705 17th Street, Ste. 200 Denver, CO 80202	VP Communications 20.00	96,767.	17,785.	0.
Holly Doering 1705 17th Street, Ste. 200 Denver, CO 80202	Secretary, thru 07/2021 20.00	19,241.	11,713.	0.
Ashley Hill 1705 17th Street, Ste. 200 Denver, CO 80202	Secretary, from 07/2021 20.00	48,741.	11,595.	0.

Totals included on 990-PF, Page 6, Part VII

950,605.

167,695.

0.

Form 990-PF

Expenditure Responsibility Statement
Part VI-B, Line 5d

Statement 14

Grantee's Name

Foundation for Educational Excellence

Grantee's Address4908 Tower Road
Denver, CO 80249Grant Amount

765,000.

Date of Grant

08/01/18

Amount Expended

765,000.

Verification Date

09/30/21

Purpose of Grant

To support the operational expansion of construction training, job placement and professional career development for the Colorado Homebuilding Academy, a member of the WORKNOW Initiative.

Dates of Reports by Grantee

1/31/20, 8/31/20, 1/29/21

Any Diversion by Grantee

The Foundation is not aware of any diversion of grant funds.

Results of Verification

The Foundation has no reason to doubt the accuracy or reliability of the report from the grantee, therefore, no independent verification of the report was made. Final grant report was received on 9/30/2021.

Form 990-PF Summary of Program-Related Investments Statement 15

Description

Energize Colorado Gap Fund-CHFA(CHFA is the fund administrator: The Fund's purpose is to assist sole proprietorships, small businesses and nonprofits, who have been negatively impacted by the Emergency by providing capital from the Fund to (A) respond to and recover from the economic harms caused by the Emergency and (B) pay administrative, consulting, and other expenses incurred by CHFA in connection with, or overhead expenses allocable to, the Fund, all in furtherance of the purposes of the Fund.

Amount

To Form 990-PF, Part VIII-B, line 1

500,000.

Form 990-PF Summary of Program-Related Investments Statement 16

Description

Denver Hybrid College dba AdvanceEDU: With the goal of extending college access to more students, AdvanceEDU is launching the Advancer Fund, which supports Income Share Agreements ("ISA") for students that have barriers to accessing federal aid (DACA students, for example). AdvanceEDU will use the Loan from Gary Philanthropy to catalyze the Advancer Fund.

Amount

To Form 990-PF, Part VIII-B, line 2

300,000.